

## USGA SAFEGUARDING PROGRAM Prevention Policies

## **Locker Rooms & Changing Areas**

Adult Participants are not permitted at any time to be alone with a Minor Athlete in a locker room or changing area, except under emergency circumstances. The One-on-One Interactions Policy applies at all times, and in all locker rooms, changing areas, and restrooms within a Facility that is partially or fully under the Jurisdiction of the USGA. All interactions must be observable and interruptible except:

- 1. When a Dual Relationship exists, and custodial parent/guardian has provided written consent annually; or
- 2. When the Close-in-Age Exception applies; or
- 3. If a Minor Athlete needs a Personal Care Assistant, and:
  - a. the Minor Athlete's custodial parent/guardian has provided written consent annually to the USGA for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
  - b. the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
  - c. the Adult Participant Personal Care Assistant has complied with the USGA Background Check Policy.

## **Conduct in Locker Rooms and Changing Areas**

- Adult Participants must not change clothes or behave in a manner that intentionally or recklessly exposes their breasts, buttocks, groins, or genitals to a Minor Athlete.
- Adult Participants must not shower with Minor Athletes under any circumstance unless a Close-in-Age exemption exists.
- Custodial parents/guardians may request in writing that their Minor Athlete(s) not change or shower with Adult Participant(s) where a Close-in-Age exception applies. The USGA and the Adult Participant(s) must abide by this request.
- Recording of any kind is prohibited in locker rooms, restrooms, changing areas or similar spaces by Adult Participants, any athletes, and parents. This includes voice recording, still cameras, and video recording.
- Credentialed media will not be allowed to interview or photograph any athletes in a bathroom or changing area.
- Adult Participant Personal Care Assistants are permitted to be with and assist
  Minor Athlete(s) in locker rooms, changing areas, and similar spaces where other
  Minor Athletes are present, if they meet the requirements above.

## Availability and Monitoring of Locker Rooms, Changing Areas, and Similar Spaces

Private or semi-private places must be made available for Minor Athletes to change clothes or undress at competitions or Facilities that are partially or fully under the Jurisdiction of the USGA.

- A semi-private area is an area that is not separate from where other individuals
  are changing but offers the Minor Athlete some privacy to change. For example,
  a bathroom stall with a door would meet this requirement. A semi-private area
  can also be created by a partition or drapery.
- A private area is an area separated completely from anyone else changing. This area would be fully enclosed with a door, and no other individual would be able to enter without the Minor Athlete's permission. This could be a single restroom or family restroom, where the Minor Athlete can change alone and lock the door.

Designated Locker rooms or changing areas must be monitored with random sweeps at any Facility hosting an Event or Facility under the partial or full Jurisdiction of the USGA to ensure compliance with policy, including competitions, camps, and other relevant Events.