



119TH U.S. OPEN CHAMPIONSHIP

PEBBLE BEACH GOLF LINKS | PEBBLE BEACH, CALIF. | JUNE 10-16, 2019

VOLUNTEER APPLICATION

Thank you for your interest in volunteering for the 2019 U.S. Open Championship! Please read the following information carefully, prior to completing your volunteer application. Incomplete applications may not be accepted.

Pebble Beach Golf Links will host the 119th U.S. Open Championship from June 10-16, 2019. Approximately 4,500 dedicated individuals will comprise the Volunteer Program for the 2019 U.S. Open! It is our goal to provide each volunteer with a unique and exciting experience during the championship. Should you have any questions regarding the application, please contact the USGA Championship Office at 2019usopen@usga.org.

All volunteers for the 2019 U.S. Open Championship will volunteer for a minimum of four (4) shifts with each shift lasting between five (5) to six (6) hours and will be responsible for arriving at their assigned positions on time, without the use of cart transportation. Volunteers will not be paid wages or compensated in any other manner in exchange for their volunteer activities. Volunteers will be required to purchase the Volunteer Apparel Package for \$185. As part of the Volunteer Package, volunteers will receive apparel pieces specifically designed for the 2019 U.S. Open Championship, a credential valid for all seven (7) days of the championship and a meal voucher for each assigned shift. The Volunteer Package will consist of two (2) golf shirts, a wind jacket and a piece of headwear, provided by Ralph Lauren. Instructions to submit payment for your mandatory \$185 volunteer fee will be provided upon receipt of your volunteer application.

You can fill out the application online at: http://2019volunteers.usga.org OR complete this form in its entirety and return it to the attention of the 2019 U.S Open Championship Office, P.O. Box 2019, Pebble Beach, CA 93953 as soon as possible. Volunteer opportunities are largely granted on a first-come, first-served basis. The USGA Championship Office will notify you if you have been selected as a volunteer. Please note, volunteers may be subject to a criminal history background check and/or a Motor Vehicles Record (MVR) check based on committee assignment.

I. GENERAL INFORMATION - Type or print clearly and fill out the ENTIRE application. Incomplete applications may not be accepted.

MR. or MS. First Name: _____ MI: _____ Last Name: _____
(Circle One)

Mailing Address: _____

City: _____ State: _____ Zip Code: _____ Country: _____

Shipping Address: _____

(If different from Mailing Address—Post Office Boxes are NOT an acceptable shipping address)

City: _____ State: _____ Zip Code: _____ Country: _____

Home Phone:(_____) _____ - _____ Cellphone:(_____) _____ - _____ Date of Birth:_____/_____/_____
(MM/DD/YEAR)

Email Address: _____
(Please PRINT your email address clearly)

_____ I am a Member of the USGA. Please indicate your USGA membership number: _____

_____ I am a member of a local golf and/or country club or organization. Please provide the club or organization name:

1. Will you be 18 years of age or older by June 10, 2019? YES or NO
*Note: If not, application must be signed by a parent or guardian in Section VI.

2. Do you have a valid driver's license? YES or NO

- II. VOLUNTEER APPAREL INFORMATION - Please circle the appropriate sizes below. The Volunteer Apparel Package will consist of two (2) golf shirts, a wind jacket and one piece of headwear. Men and women may wear their own khaki pants, or shorts if it is extremely hot. Women may also wear khaki shorts or skirts of appropriate length. Men and women will be instructed to wear comfortable shoes; please note that metal spikes will not be permitted. In order to edit your volunteer apparel selections, please contact the Championship Office at 2019usopen@usga.org.

Apparel pieces will be provided by Polo Ralph Lauren.

Men's Golf Shirt: S M L XL XXL XXXL

Women's Golf Shirt: XS S M L XL XXL

Men's Golf Jacket: S M L XL XXL XXXL

Women's Golf Jacket: XS S M L XL XXL

Headwear: Men's Baseball Hat Men's Visor OR Women's Baseball Hat Women's Visor

- III. COMMITTEE DESCRIPTIONS - For more detailed descriptions, including physical requirements, please email 2019usopen@usga.org.

1895 Club & Trophy Club: Check fans for proper tickets or credentials when entering the 1895 & Trophy Clubs and manage concierge desks to assist fans in the enjoyment of the championship as well as their visit to the greater Pebble Beach area.

19th Hole Marshals: Support the Marshals & Grandstand Marshals Committees with additional volunteers as needed throughout the championship grounds, by assuming similar responsibilities.

Admissions & Fan Services: Check fans for proper tickets or credentials when entering admission gates and manage fan service booths that will assist fans in the enjoyment of the championship as well as their visit to the greater Pebble Beach, Calif., area. Morning shifts may begin as early as 5:00 a.m. PDT.

Ball Position: Assist through the use of computer-operated laser-measuring devices in determining ball position information to record various aspects of player statistics, including but not limited to club selection, drive distance and distance to hole. May require the ability to climb ladders and operate from elevated platforms. Additional training and time commitments may also apply. Previous experience, familiarity with technology and strong golf knowledge preferred. This committee also requires additional training during practice rounds.

Caddie Services: Guide caddies through the registration process and provide needed information and equipment for the championship.

Corporate Hospitality: Assist at admission points for hospitality locations, provide information to clients and assist them with business functions as needed in their hospitality villages and areas.

Course Evacuation: Responsible for evacuating players and designated officials off the course by driving vehicles to a predetermined area when play is suspended. Must be over 25 years of age and have a valid driver's license.

Disability Services: Assist and transport fans with disabilities to various points and viewing areas on the championship grounds via golf carts. Monitor use of wheelchair seating in designated Grandstand viewing areas. Must be over 25 years of age and have a valid driver's license.

Grandstand Marshals: Assist at the entrances and exits to the grandstands, monitoring capacity and assisting in gallery control. May have to climb stairs and will be required to walk to assigned Grandstand and stand for entire shift.

Leader Boards: Update on-course leader boards and thruboard with scores of the leaders and players in the championship. May require the ability to climb ladders and operate from elevated platforms.

Marshals: Assist in gallery control, facilitating player movement and helping locate errant shots. Will be required to walk to assigned hole and stand for entire shift.

Merchandise: Assist Pebble Beach staff with various functions inside the merchandise facilities, including but not limited to baggers, cashiers, customer service representatives, stockers, greeters, and entrance and exit monitors.

On-Course Distribution: Deliver via golf carts printed materials, drinking water and other supplies to various facilities. May be required to lift heavy objects (up to 50 pounds). Morning shifts may begin as early as 5:00 a.m. PDT. Must be over 25 years of age and have a valid driver's license.

Practice Areas: Assist with the management of the practice driving range, short game area and putting green.

Standard Bearers (Ages 14 through 21 ONLY): Carry a scoring sign (standard) with each group during the championship. Will be required to walk 18 holes. This committee has a very limited number of positions available and is expected to fill quickly on a first-come, first-served basis. Ability to navigate 18 holes and follow players on foot is required.

USGA Member Experience: Staff the admission point for the USGA Member Clubhouse to greet fans and check tickets and/or credentials.

Volunteer Services: Provide information to volunteers and manage the Volunteer Hospitality and Headquarters area.

IV. COMMITTEE PREFERENCE - Please list your top four (4) preferences for your choice of committee during the championship. If approved as a volunteer, we will do our best to assign you to one of your four choices. However, some committees fill up quickly and you may be assigned to a committee in need of additional volunteers. Please remember each volunteer will be expected to volunteer their services for a minimum of four (4) shifts, with each shift lasting approximately five (5) to six (6) hours.

I am willing to serve on any volunteer committee.

Notes: Depending on committee assignments, volunteers may be subject to a criminal history background check and/or a Motor Vehicles Record (MVR) check. Volunteers will be responsible for arriving at their assigned positions on time, without the use of cart transportation.

V. PREVIOUS EXPERIENCE - Please list previous volunteer experiences you have had at USGA championships and/or other tournaments.

VI. RELEASE AND WAIVER

I desire and agree to provide certain services on a volunteer basis to the United States Golf Association and to engage in activities related to serving as a volunteer ("Volunteer Services"). I understand that, by signing below (or my parent/guardian signing below, in case I am under 18 years old), I am releasing and forever discharging and holding harmless the United States Golf Association, a nonprofit corporation organized and existing under the laws of the State of Delaware, and each of its directors, officers, employees, vendors, contractors, affiliates, agents, sponsors and co-sponsors, and corporate partners (collectively, the "USGA"), as follows:

1. Acknowledgement: I understand and acknowledge that the scope of my relationship with USGA is limited to a volunteer position and that no compensation is expected in return for my services; that USGA will not provide me with any benefits traditionally associated with employment; and that I am responsible for my own insurance coverage in the event of personal injury or illness as a result of my Volunteer Services.
2. Waiver and Release: I release and forever discharge and hold harmless USGA and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from the Volunteer Services I provide to USGA ("Release"). I understand and acknowledge that this Release discharges USGA from any liability or claim that I may have against USGA with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to USGA or occurring while I am providing Volunteer Services.
3. Insurance: I understand that USGA does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of USGA.
4. Medical Treatment: I hereby Release and forever discharge USGA from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with USGA.
5. Assumption of Risk: I understand that the services I provide to USGA may include activities that may be hazardous to me, including inherently dangerous activities. As a volunteer, I hereby expressly assume risk of injury or harm from these activities and Release USGA from all liability.
6. Photo/Video Release: I grant and convey to USGA all right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness made by USGA in connection with my providing Volunteer Services to USGA, and agree that the USGA may use such material for any lawful purpose.
7. Other: As a volunteer, I expressly agree that this Release and Waiver of Liability is intended to be as broad and inclusive as permitted by law and that this agreement shall be governed by and interpreted in accordance with the laws of the State in which my Volunteer Services are provided. I agree that in the event that any clause or provision of this agreement is deemed invalid, the enforceability of the remaining provisions of this agreement shall not be affected. If the services are provided in California, I understand and hereby agree that all rights under Section 1542 of the Civil Code of California and any similar law of any state or territory of the United States are hereby expressly waived. That section reads as follows: "1542. Certain claims not affected by general release. A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release which if known by him must have materially affected his settlement with the debtor."

VII. SIGNATURE

My signature below indicates my acknowledgement that the USGA may undertake an official background (check/review). It also confirms my understanding that my volunteer position is not guaranteed, nor if granted, guaranteed for any length of time and that the USGA may deny or end my volunteer opportunity at any time, for any reason, with or without prior notice. I acknowledge that I have reviewed this application and understand its terms, in particular, that I have chosen to apply for a volunteering position with the knowledge that I will not be compensated in monetary wages or any other form. I hereby agree that any current or future controversy or claim between me and the USGA arising out of or relating to my volunteer activities must be submitted for confidential, final and binding resolution by a private and impartial arbitrator to be jointly selected by me and the USGA from a list of neutral arbitrators provided by Judicial Arbitration and Mediation Services, Inc. (JAMS), in accordance with the then-current JAMS rules and procedures. I further agree that the arbitrator shall have the power to award any remedies, available under applicable law, and the arbitration shall take place in a location chosen by mutual written agreement. In agreeing to submit all disputes for resolution by arbitration, I acknowledge that such agreement is given in exchange for rights or benefits to which I am not otherwise entitled—namely, being permitted to volunteer at the U.S. Open Championship and the more expeditious and confidential resolution of any such disputes. By signing this agreement, I hereby waive my right to commence, or be a party to, any class or collective claims or to bring jointly any claim against the USGA with any other person. My signature below further acknowledges that my attendance at the championship as a spectator shall be subject to all the terms and conditions set forth in the U.S. Open Championship ticket license, which will be available at www.usopen.com.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Please Print Full Legal Name of Volunteer: _____

Signature of Volunteer: _____ Date: _____

Certification of Parent of Guardian, if Volunteer is under 18 years old: As PARENT OR GUARDIAN of the volunteer, I am familiar with the volunteer’s plans to provide Volunteer Services and that the volunteer does so with my approval and consent. I, for myself and the volunteer hereby release the USGA and the host club and their respective committee members, officers and employees from any and all liability for any event or consequence whatsoever in any way arising out of or relating to the volunteer’s participation in the Championship. In case of a medical emergency occurring during the Championship, I authorize a qualified medical professional to take all necessary measures in the treatment of the volunteer. I understand that I may be contacted by a Championship representative for verification purposes.

Parent/Guardian Name and Address: _____

Parent/Guardian Phone: _____

Parent/Guardian Email: _____

Relationship to Volunteer: _____

Signature of Parent or Guardian: _____ Date: _____

The collection and use of your personal information is subject to the USGA Privacy Policy found at www.usga.org.

The USGA does not discriminate in the selection among volunteer applications on the basis of race, color, creed, age, national origin, religion or disability.

